

# Pipe Trades Services MN



DATE: Jan 1, 2026

TO: All Contributing Employers –Metro Area

RE: Minneapolis Pipefitters Local #539 Fringe Benefit changes effective Jan 1, 2026 for **MES Operator**

Fund	65%	76%	88%	
	<u>Operator Tech</u>	<u>HVAC Operator III</u>	<u>HVAC Operator II</u>	<u>HVAC Operating Engineer</u>
	OT	O3	O2	OE
Pension	\$ 7.00	\$ 7.00	\$ 7.00	\$ 11.20
Pension Supplement	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Health & Welfare	\$ 13.68	\$ 13.68	\$ 13.68	\$ 13.68
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Industry Fund	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16
Apprentice Training	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40
<b>Total Non-taxable</b>	<b>\$ 24.38</b>	<b>\$ 24.38</b>	<b>\$ 24.38</b>	<b>\$ 28.58</b>
Credit Union		\$ 3.29	\$ 3.29	\$ 3.29
Working Fee	\$ 1.32	\$ 1.32	\$ 1.32	\$ 1.32
<b>Total Taxable</b>	<b>\$ 1.32</b>	<b>\$ 4.61</b>	<b>\$ 4.61</b>	<b>\$ 4.61</b>
<b>Total Benefit Rate</b>	<b>\$ 25.70</b>	<b>\$ 28.99</b>	<b>\$ 28.99</b>	<b>\$ 33.19</b>

## Pipefitters Local # 539-Residential, Operator and Tradesman Base Wages

	<u>Rate effective 1-1-2026</u>
Operator Tech	\$23.03
HVAC Operator III	\$27.97
HVAC Operator II	\$36.94
HVAC Operating Engineer	\$41.71

Please contact the fund office or local union if you have any questions about this change

Sincerely  
Pipe Trades Services MN